

## DEALING WITH ALLEGATIONS OF ABUSE AGAINST STAFF OR OTHER ADULTS

SSSF is committed to the safeguarding of every member of the school community, and strives to ensure that our practices and policies reflect the extent to which safeguarding is at the heart of our work.

This policy outlines what to do if you are concerned about the behaviour of a member of staff. No school or setting is immune to people who may not have the best interests of the children at heart, indeed any organisation that takes the attitude of 'we are good it will not happen here' or, 'nothing like that would happen in this type of place' due to an idea that these things happen in a certain stereotypical organisation or setting is at increased risk due to people not being vigilant.

It is essential that any allegations of abuse made against a teacher or other member of staff or volunteer in an education setting is dealt with fairly, quickly and consistently, in a way that provides effective protection for the child and at the same time supports the person who is the subject of the allegation

What to do if you are concerned about the behaviour of a colleague or suspect that a colleague is exploiting their position of trust and abusing children or young adults.

- Report the incident immediately to the Executive Headteacher or Head of School who will follow LSCB guidance as in point 3
- If the allegation concerns the Executive Headteacher, the Chair of Governors (Janet Corcoran) must be contacted immediately via the senior designated person in charge for child protection (Barrie Taylor - Priory, Richard Gamman - Garth)
- Please follow all guidance in the document "Allegations of abuse made against a person who works with children" accessed via Lincolnshire safeguarding children's board web site. Dealing With Allegations Policy
- The Local Authority designated officer (LADO) is Paul Fisher – 01522 554674, The Senior Liaison Officer and Safeguarding Children Officer for Education Settings is Anne Faulkner – 01522 554695

Associated policies:

Safeguarding

Whistle Blowing

Staff Discipline